

GROUP POLICY AMENDMENT NO. 2

Attached to and made a part of Group Policy 159764-C issued to
Hamilton County Department of Education as Policyholder.

Effective as of the dates below, the Group Policy is amended as follows:

1. Effective August 6, 2020, the Eligibility Waiting Period is waived for employees who become Members between August 6, 2020 and December 18, 2020.
2. Effective November 1, 2020, item C. of the **Limitations** section is amended to read as follows:

C. Paid Sick Leave Or Other Salary Continuation

No STD Benefits will be paid for any period when you are eligible to receive paid sick leave pay, annual or personal leave pay, or other salary continuation, including donated amounts, from your Employer.

STANDARD INSURANCE COMPANY

By



Chairman, President and CEO



Corporate Secretary